Executive Officer – Engineering & Projects (permit 904/2026)

Riżorsi Agrikoli Malta (RAM) is currently seeking to recruit a motivated person to fill the position of Executive Officer- Engineering and Projects on an indefinite contract basis.

The Executive Officer – Engineering and Projects is responsible for providing technical and operational support in the planning, implementation, supervision, monitoring, and maintenance of engineering works and projects undertaken by Riżorsi Agrikoli Malta. The post holder assists in the management and maintenance of RAM's infrastructure, facilities, engineering assets, irrigation and water management systems, equipment, and related services, including project coordination, procurement and contract administration, maintenance planning, technical assessments, and reporting. The post holder also supports the organisation in ensuring that engineering activities and projects are carried out in accordance with applicable legislation, technical standards, contractual requirements, procurement procedures, environmental requirements, and health and safety regulations, while contributing to RAM's strategic objectives and operational priorities.

Eligibility Requirements

1. By the closing time and date of this call for applications, applicants must be:

i. a. citizens of Malta; or

b. citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; or

c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; or

d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the abovementioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); or

e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the 'Status of Long-Term Residents (Third Country Nationals) Regulations, 2006' or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the 'Family Reunification Regulations, 2007'; or

f. in possession of a residence document issued in terms of the 'Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations'.

The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within Identità should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

AND

ii. able to communicate proficiently in English and Maltese

AND

ii. A recognised Master's qualification at MQF Level 7 in Engineering and/or related areas to be specified in the call.

OR

A recognised Bachelor's qualification at MQF Level 6 in Engineering and related areas or a comparable professional qualification, plus a minimum of two (2) years' relevant work experience.

Public officers applying for this post must be confirmed in their current appointment, unless the current appointment is in a different class/career stream or in a definite position, but may apply for a lower grade/position even if not confirmed and whether in the same stream or not. Reversion to previous unconfirmed appointment is not possible.

2. Furthermore, candidates who have not yet formally obtained the qualification specified in paragraph 1 will still be considered provided that they submit evidence that they are in the final phase of their course leading to such qualification. Appointees must obtain, or be approved, for the award of such qualification by the 31st October, 2026. If this stipulated deadline for the attainment of such qualification is not met, the appointment will be, for this reason, automatically terminated.

(a) The probation period and progression entitlement (as the case may be) start to count from date of appointment.

(b) Such appointees will not benefit from any allowances until attainment of, or are approved for the indicated qualifications in Paragraph 1.

(c) Marks for additional relevant qualifications may only be awarded for qualifications attained by the closing date of the call for applications. A candidate who can provide evidence that the necessary ECTS were attained by such date may be awarded marks accordingly, i.e. the selection board could opt to give one of the lower marks if substantiated by an available transcript.

3. Applicants must be of conduct which is appropriate to the post applied for. In the case of applicants who are already in the Malta Public Service, the GP 47 is to be requested by HR Unit of the Ministry issuing the call for application from the Director responsible for HR where applicants are serving, while those applying from outside the Public Service must produce a certificate of conduct issued by the Criminal Records Office or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details.

4. Applicants must be eligible to take up their due appointment, in terms of 1 till 3 above, not only by the closing time and date of this call for applications but also on the date of appointment.

5. Applicants are obliged to immediately inform the selection board (if result has not yet been published, in which case the application should be withdrawn by the applicant) or the HR Unit within the issuing Ministry (if result has been published) upon any change in the status of their appointment from the date of submission of their application until the closing date, or upon being called for appointment as a result, of this call for application, as the case may be. Non-observance of this instruction may lead to disciplinary action. On its part, at the start of the interview, the selection board will request the candidate to declare any changes in status of his/her current appointment from the date of submission of application.

6. Prospective applicants should note the requirement to produce MQRIC recognition statements in respect of their qualifications from MQRIC, or other designated authorities, as applicable, as per provisions applicable to this call for applications (see link below).

Salary

Salary Grade B of the Salary Structure of Riżorsi Agrikoli Malta which is equivalent to €32,956 in 2026.

The Executive Officer Procurement is also entitled to:

All inclusive Communication Allowance	€1,000
Transport/Car Allowance	€2,000
Disturbance Allowance	up to 10%
Performance Bonus	up to 10%

Duties and Responsibilities

i. Assist in the planning, design, implementation, supervision, and technical assessment of engineering works and projects.
ii. Monitor RAM's infrastructure, facilities, machinery, equipment, utility systems, pumping stations, irrigation networks, reservoirs, and other engineering assets, including their condition and maintenance requirements.
iii. Conduct site inspections and technical assessments and prepare reports, recommendations, specifications, bills of quantities and other technical documentation.
iv. Support the implementation of irrigation, water management, renewable energy, agricultural engineering, and other technical projects.
v. Assist with project planning, scheduling, implementation, monitoring, and progress reporting.
vi. Coordinate and monitor contractors, suppliers, consultants, and service providers to ensure compliance with specifications, contractual requirements, quality standards, and agreed timelines.
vii. Maintain project records, drawings, permits, certifications, contracts, and technical documentation, and participate in project meetings and follow-up actions.
viii. Assist in the preparation of procurement and tender documentation, technical specifications, terms of reference, bills of quantities, and tender evaluations.
ix. Monitor contract and contractor performance and verify invoices, progress claims, and deliverables.
x. Coordinate preventive and corrective maintenance programmes and monitor maintenance schedules, service agreements, and contracts.
xi. Assist in the management and operation of utility systems, pumping stations, irrigation networks, reservoirs, and related facilities.
xii. Ensure engineering activities comply with applicable legislation, technical standards, environmental requirements, contractual obligations, and health and safety regulations.
xiii. Assist with risk assessments, mitigation measures, operational procedures, technical guidelines, inspections, and audits.
xiv. Prepare technical correspondence, reports, presentations, management information, and other engineering documentation, while maintaining accurate records and databases.
xv. Assist in the compilation of management, financial, operational, maintenance, and project reports.

xvi. Maintain effective communication with farmers, contractors, consultants, suppliers, government entities, regulatory authorities, and other stakeholders.

xvii. Provide technical support to management and contribute to RAM's strategic objectives, annual work plans, and operational priorities.

xviii. Perform other duties commensurate with the grade and level of responsibility as directed by management.

xix. Perform any other duties as directed by the Permanent Secretary and/or CEO.

Interested applicants are to send their V, cover letter, copies of their qualifications and Police Conduct Certificate by **2nd November 2026** to **ram.maff@gov.mt**